

## Appointment of Etisalat Group Chief Executive Officer

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| <b>Date:</b>                                  | 15 <sup>th</sup> December 2020   |
| <b>Company:</b>                               | Emirates Telecommunications Group Company<br>("Etisalat Group") PJSC   |
| <b>Name of Group Chief Executive Officer:</b> | Hatem Dowidar  |
| <b>Date of Duties Commencement:</b>           | 16 <sup>th</sup> December 2020   |
| <b>Profile:</b>                               | Mr. Hatem has been holding the office of Acting Group Chief Executive Office since 20 <sup>th</sup> May 2020. (Enclosed is the profile of Mr. Hatem Dowidar) |

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| <b>Authorized Signatory:</b> | Hasan Mohamed Al Hosani  |
| <b>Designation:</b>          | Corporate Secretary – Etisalat Group   |
| <b>Signature and Date:</b>   |  15 <sup>th</sup> December 2020 |
| <b>Company's Seal:</b>       |                                 |



## Hatem Dowidar

### Etisalat Group Chief Executive Office

Mr. Hatem Dowidar joined Etisalat Group in September 2015 as Group Chief Operating Officer and was appointed as Chief Executive Officer, International of Etisalat Group in March 2016. He was appointed as Acting Group Chief Executive Officer of Etisalat Group in May 2020. Mr. Dowidar sits on the subsidiaries' boards in Morocco, Egypt and Pakistan.

Prior to joining Etisalat Group, Mr. Dowidar was the Group Chief of Staff for Vodafone Group based in London, reporting to Vodafone Group CEO. He brings 30 years of experience in multinational companies, and more than 24 years of these within the telecommunications industry across various leadership positions in multinational companies.

He initially joined Vodafone Egypt in 1999, served as Marketing Director (CMO) and later became the CEO of Vodafone Egypt from 2009 - 2014, where he managed to take the business to out-right leadership, and kept the business growing with benchmark profitability in very challenging and competitive environments.

Mr. Dowidar has a long track record of achievements in the various leadership positions he held at Vodafone Group and its subsidiaries, including Group Core Services Director, CEO of Vodafone Malta, CEO of Partner Markets with partnerships covering over 45 markets and Regional Director Emerging Markets. He also has extensive Corporate Governance experience from his representation as Chairman and Board Member in several Corporate Boards within and outside the Telecommunications industry.

Mr. Dowidar started his career in AEG/Deutsche Aerospace (Daimler Benz Group) in Egypt, before moving to Marketing in Procter & Gamble, where he held various managerial roles. He holds a Bachelor's Degree in Communications and Electronics Engineering from Cairo University and an MBA from the American University in Cairo.